

ASSISTANT MANAGER (ENGINEERING)

About CRUT:

Capital Region Urban Transport ("CRUT"), erstwhile known as Bhubaneswar Puri Transport Services (BPTS), is the sole public bus service provider for Bhubaneswar, Cuttack and Puri planning area. It started operations in October 2010. CRUT is a Special Purpose Vehicle ("SPV"), registered under Companies Act 2013 with shareholding from Bhubaneswar Development Authority, Cuttack Development Authority, Puri-Konark Development Authority and Bhubaneswar Smart City Limited

Presently, CRUT is going through a phase of complete transformation where the services of CRUT shall be revamped through introduction of new and improved fleets, development and improvement of transit infrastructure (in terms of depots, terminals, bus queue shelters etc.), adoption of Gross Cost operation model and installation of Intelligent Public Transit System (IPTS). CRUT has planned to increase its fleets with the induction of 200 new buses in addition to the 160 existing buses, making its fleet size of total 360 buses.

To manage this modernised bus service system, CRUT is planning to create a proper institutional structure so that it shall have the internal capacity to manage everything on its own. In this regard, CRUT intends to recruit Assistant Manager (Engineering) from the applicants fulfilling the qualification criteria through this advertisement.

Position:

The Assistant Manager (Engineering) is responsible to assist Manager (Engineering) in all engineering related works.

Reporting to the Manager (Engineering), the ideal candidate should have the professional knowledge and required expertise in engineering related work in a government organization or construction company. He / She must have worked in Civil Engineering Projects such as roads and buildings. The Assistant Manager (Engineering) must have excellent interpersonal and people management skills. Assistant Manager (Engineering) shall be comfortable in managing a complex and very demanding working environment and be open to public accountability and scrutiny for their work.

Qualification:

The interested candidate should have BE/B.Tech in Civil Engineering from a reputed institute with minimum 3 years of experience in construction management or a retired State Government engineer with relevant experience. The ideal candidate must have proven working experience in civil engineering and excellent knowledge of design and visualizations software such as AutoCAD, Civil 3D or similar, proficiency in site layout, grading, utility design, erosion control, regulatory approvals etc. and project management and supervision skills.

Responsibilities:

Strategic Planning and Leadership:

- Assist Manager (Engineering) in making strategic decisions.
- Provide leadership support to junior CRUT staff so that they are able to find inspiration for better work.
- Cultivate a strong and transparent working relationship with General Manager (Engineering).
- Work collaboratively and strategically with other Managers and Assistant Managers.
- Responsible for all Civil Engineering related to work and optimum utilization of resources.

Engineering Work:

- Assist Manager (Engineering) in Planning and Designing the infrastructure requirement of CRUT
- Assist Manager (Engineering) in tendering process by discussing requirements with the vendors and other professionals (e.g. architects)
- Manage budgets and project resources as well as compliance of legal requirements, especially health and safety
- Supervise and ensure site execution works in accordance with drawings and specification; coordinate with vendors, subcontractors, project manager and contracted staff, ensure that all materials used and work performed are as per specifications; maintain quality standards for all respective works.
- Prepare daily, weekly, monthly, reports on work in progress and submit to management

Communications:

- Participate in discussions, problem solving and priority-setting within CRUT
- Maintain sound working relationships and cooperative arrangements with all the contracted agencies.

Remuneration:

Negotiable. An all-inclusive monthly consolidated remuneration shall be paid for this position depending upon the Qualification, skills, experience and the present pay drawn.

Tenure of Engagement:

The tenure of appointment shall be on contractual basis for a period of minimum 2 years' subject to extendable to a further period based on satisfactory performance and can be terminated at any time by giving one-month notice without assigning any reason thereof.