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ASSITANT MANAGER (DEPOT OPERATIONS)

About CRUT:

Capital Region Urban Transport ("CRUT"), erstwhile known as Bhubaneswar Puri Transport Services(BPTS), is the sole public bus service provider for Bhubaneswar and its surrounding area, Cuttack, Khurda, Jatani and Puri etc.; it started operations in October 2010. CRUT is a Special Purpose Vehicle ("SPV"), registered under Companies Act 2013 with 100% shareholding from Bhubaneswar Development Authority, Cuttack Development Authority, Puri-Konark Development Authority and Bhubaneswar Smart City Limited.

Presently, CRUT is going through a phase of complete transformation where the services of CRUT shall be revamped through transit infrastructure improvement (in terms of new fleets, depots, terminals, bus queue shelters etc.), adoption of Gross Cost operation model and installation of Intelligent Public Transit System (IPTS). At the same time, it is also creating proper institutional structure to manage everything on its own. CRUT has envisaged to operate its fleets in modernised form, with the induction of 200 new buses, from October 2018. Later, it will gradually raise up to fleet size of total 360 buses from next year onwards and shall have the possibility of becoming a city bus system with approximately 800 - 1000 buses in next 7-10 years.

Position:

Assistant Manager (Depot Operations) is responsible to assist Manager (Operations) under Instruction of GM (Operations) in all aspects for managing and monitoring the city bus operation of CRUT which shall include Route Planning, Supervision of Transit Infrastructure etc.

Reporting to the Manager (Operations), the ideal candidate should have the professional knowledge and required expertise to work in the operations management team and provide assistance in Depot Operation and Management. Assistant Manager (Depot Operations) shall be comfortable in managing a complex and very demanding working environment and be open to public accountability and scrutiny for the successful delivery of the range of public bus services.

Assistant Manager (Depot Operations) directly assists Managers from Operations team of CRUT and fellow staffs from various agencies contracted by CRUT for Bus and Depot Operation.

Qualification:

The interested candidate should have Graduate degree in Engineering or Post Graduate degree or diploma in Business Management/ Transportation Planning/ Transport Engineering or equivalent with minimum 3 years of experience in Transport

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Sector. Preference shall be given to those who has experience in Bus Operation Management.

Responsibilities:

Strategic Planning:

- Assist the Manager (Operations) for shaping a future operation strategy of CRUT and help him/her to develop detail activities for the same.
- Cultivate a strong and transparent working relationship with General Manager (Operations), General Manager (Personal and Administration) and Manager (Operations).
- Work collaboratively and strategically with other Managers.

Management and Operations:

- Assist in monitoring the day-to-day depot operation.
- Assist in coordinating and monitoring the works of PgMC or any other agencies contracted by CRUT for Depot Operation and their operational responsibility.
- Manage junior staffs involved in depot operation management to ensure they increase their effectiveness at work.
- Assist in monitoring the condition of buses and depots.
- Assist in supervision of the maintenance schedule of all the infrastructure in the depot.

Communications

- Participate in discussions, problem solving and priority-setting within CRUT
- Maintain sound working relationships and cooperative arrangements with outside organizations from time to time basis.

Remuneration:

Negotiable. An all-inclusive monthly consolidated remuneration shall be paid for this position depending upon the Qualification, skills, experience and the present pay drawn.

Tenure of Engagement:

The tenure of appointment shall be on contractual basis for a period of minimum 2 years' subject to extendable to a further period based on satisfactory performance and can be terminated at any time by giving one-month notice without assigning any reason thereof.