



## **BRIEF DESCRIPTION OF HMV DRIVING TRAINING FOR WOMEN & TRANSGENDER**

### **Purpose**

CRUT envisions to create a pool of professionally trained Heavy Motor Vehicle (HMV) drivers who are women and transgender. As a step forward, CRUT has proposed to facilitate for their training. Interested candidates who fulfil the eligibility criteria may apply for the same. After the first level of screening by CRUT, the suitable shortlisted candidates would be recommended for enrolment to the HMV driving training programme held at Chhatia, Odisha. Through this initiative, CRUT will be sincerely promoting gender inclusivity in the urban mobility sector and also mainstreaming and empowering women and transgender in the domain of public transport.

### **Eligibility Criteria**

Mandatory criteria:-

- Age: 20 to 40 years
- Educational qualification: 10<sup>th</sup> pass or above
- Driving License: Light Motor Vehicle license issued before 1<sup>st</sup> April, 2021

Desirable criteria:-

- Height: 5ft. 4 inches and above
- Eye sight: Visual acuity of 6/9 in the better eye and 140° horizontal field of vision is required. Colour vision, except for protanopia, is not mandatory for driving.

Other than the criteria mentioned above, the person should be mentally and physically fit to get a driving license.

### **Way Forward**

Once the candidates successfully complete the HMV driving training at Chhatia, Odisha and get their respective driving license, they would be eligible to apply for the position of Captain (driver) of Mo Bus at CRUT. First preference would be given to the candidates to drive E-Buses which are going to be launched soon, followed by the existing diesel Mo Buses. Through this entire process, CRUT aims to include women and transgender as Captains of Mo Bus and expand the livelihood opportunities of these gender groups in the urban mobility sector.